

Resolution of Board of Directors of Columbus Arts and Technology Academy

Date: January 16, 2025

Motion made by: Matt Jacobs

Seconded by: Nancy Grammatico

RESOLVED, to approve and adopt the following policies and to direct the administration to update the comprehensive policies accordingly:

148.12	Borrowing and Lending Money
204.13	College Credit Plus – Advanced Standing Program
245	Promotion and Retention Policy
430	AED and CPR Training
App. 227-A	Special Education Model Policies and Procedures
App. 430-A	AED Emergency Action Plan

FURTHER RESOLVED, to approve, adopt, and ratify the July 2024 policy update, including the following policies and to direct the administration to update the comprehensive policies accordingly:

105	Definitions and Headings
148.8	Federal Grants Procurement, Monitoring, and Administration
225	Religion in the Schools
234.1	Student Cellular Phones in School
238	Political Affiliations or Ideologies
241.5	Enrollment and Residency Policy
242.3	Dyslexia Supports
251	Attendance, Truancy, Withdrawal
285	Return to Play
316	Teachers
316.1	Ohio Resident Educator Program
316.2	Non-Bachelor's Substitute Teachers
317	Educational Assistants

318	Other Employees
319	Substitute Teachers
323	Outside Activities
336	Social Networking Websites
341	Staff Student Relationship
349	Threatening Behavior Toward Staff Members
350	Nondiscrimination Based on Pregnancy and Lactation Accommodations

FURTHER RESOLVED, to approve, adopt, and ratify the School's health and safety policies, including the following policies:

401	Health Services
402	Use of Medications Policy
403	Use of Inhaler/Epinephrine Autoinjector
404	Health Examinations and Immunizations
405	Emergency Medical Procedures
406	Emergency Medical Authorization
407	Control of Communicable Diseases
408	Non-Casual-Contact Communicable Diseases
410	Head Lice
411	Infectious Disease Policy
413	Peanut or Other Food Allergies
421	Dangerous Weapons
422	Public Conduct on School Property
423	Facility Security
424	Emergency Preparedness and Evacuation

426	Accidents to Students
428	Bomb Threat Policy
441	OSHA/PERRP Compliance/Risk Reduction Program
443	Hazard Communication Program
444	Toxic Hazards and Asbestos Hazards
445	OSHA/Bloodborne Pathogens Exposure Control Plan
446	Prevention of Lead Poisoning
447	School Emergency Management Plan
448	School Health and Safety Inspections
449	Prior Notification of Pesticide Application
453	Wellness Policy

FURTHER RESOLVED, to approve, adopt, and ratify the following policies:

242	Student Assessment and Academic Prevention/Intervention Services
264.1	Anti-Harassment, Intimidation, and Bullying Policy

Discussion:

Vote: 4 (yes) 0 (no) _____ (abstain) _____ (result)

Samir J. Jinnah
 Board President
 1/16/25

Natasha Cornelius
 1/16/25

Yvonne L. Coar

1/16/25

Mark J. ...
 1/16/25

238 Political Affiliations or Ideologies

The School shall not solicit or require an employee or applicant for employment, or a student to affirmatively ascribe to or opine about specific beliefs, affiliations, ideals, or principles concerning political movements or ideologies. Additionally, the School shall not use statements of commitment to specific beliefs, affiliations, ideals, or principles concerning political movements or ideologies as part of the academic evaluation of students.

Nothing in this policy shall be construed to prohibit, limit, or restrict any of the following:

1. The School's authority to require a student or employee to comply with federal or state law, including anti-discrimination laws, or to take action against a student or employee for violation of federal or state law;
2. An educator's academic freedom;
3. An educator's ability to research or write publications about specific beliefs, affiliations, ideals, or principles concerning political movements, ideology, or social action so long as those publications do not violate other laws or policies or constitute conduct unbecoming of the teaching profession;
4. The School's authority to consider an applicant for employment's scholarship, teaching, or subject matter expertise in the applicant's given academic field;
5. The School's authority to offer an established character education program.

All policies, guidance, and training materials used for students, educators, and staff on all matters regarding specific beliefs, affiliations, ideals, or principles concerning political movements, or ideologies shall be available to the public for review unless otherwise protected by law.

This policy is not intended to restrict employee rights under the National Labor Relations Act.

R.C. 3319.614.